

Community Self Reliance Centre Job Description



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| Team | DRRM Team (Pratibaddha-III) |
| Position | Geologist |
| Supervisor/Principal Evaluator | 1. Program Coordinator |
| Direct Reports | NA |
| Duty Location | Surkhet |

1. Background and Purpose of the Position

Community Self Reliance Centre (CSRC) is a social organization facilitating the land rights campaign since 1993. CSRC has been campaigning for comprehensive agrarian reform and the land rights of working farmers and tillers for over three decades. Through this time, CSRC has worked to organize and raise consciousness amongst those deprived of land rights, build public opinion in favor of progressive land reform, and conduct action research related to land and agrarian issues. After 2015, CSRC has been actively engaged in the DRM and Climate change issues.

PRATIBADDA-III focuses on strengthening provincial, local government, and at-risk communities' capacities for disaster preparedness and early action, aiming to reduce hazards and enhance community resilience

Geologist: CSRC has created this position to assist the team and local government in executing the assessment recommendations for risk mitigation and reconstruction as well as the relocation process. Geologists will also be responsible for safe site identification for the CAT II and III settlements as evacuation spaces. S/he will be mobilized to disseminate geohazard assessment reports to the local government and community on a timely basis.

More specifically, s/he will be responsible for the following tasks:

A. Geological Assessment, Reporting, and Dissemination:

- Lead the geological assessment-related task from the organization, especially engagement with the communities and LG and helping them understand the geohazard assessment process, the outcomes of assessments, and the utility of the reports.
- Assist the senior technical team in assessing geological sites to identify risk levels according to government guidelines.
- Prepare a report of major findings in Nepali and share it with community members, local government, district, and provincial authorities for validation and endorsement in consultation with geohazard experts of the consortium
- Present the assessment findings to the Geohazard Technical Working Group (GTWG).
- Assist local government in identifying safe locations for the reconstruction of integrated settlements, construction of government buildings, rural roads, and other development projects, considering geological sensitivity.
- Help community members identify safe places for temporary relocation during crises, track routes, and provide details to the GIS officer for map development.
- Assist elected local bodies and technical human resources to implement the geohazard assessment recommendations.
- Explore an idea and knowledge of landslide monitoring by using local materials and indigenous knowledge such as moving pegs, trees, electricity pole slanting, etc.
- Manage and facilitate the capacity enhancement program of the technical human resources of local government, CAT II and III communities' people to identify the safe and risk areas.
- Assist to project and local government team in introducing the landslide sub-categorization tools and its utilization process.

B. Coordination, Reporting, and Monitoring:

- Establish coordination and collaboration with provincial and federal governments, as well as the District Administration Office (DAO), to ensure smooth field assessments.
- Prepare monthly updates and event reports, incorporating comments, feedback, and suggestions from the community, government, and relevant stakeholders.
- Share geohazard assessment findings and other essential reports with local and provincial governments and community members in both Nepali and English.
- Tracking the status of recommendations that are included in the assessment report are implementing or not in the Local Government and community level.

C. Maintain Cross-Cutting Issues.

- Ensure and comply with CSRC's and lead agency's the cross-cutting issues of GEDSI, Safeguarding, Good Governance, Conflict of Interest mitigation, Anti-corruption, conflict transformation, landlessness, environmental considerations and others in program implementation and personal life.
- As a member of CSRC, contribute to the overall organizational vision, mission, goals, and core values of the organization
- Build relationships with the land rights forums (DLRFs & VLRFs) and contribute to land rights campaigns and advocacy initiatives.
- Comply with community feedback and response mechanism of the project

2. Key Performance Indicator

- Quality geological assessment report in both Nepali and English language.
- Landslide monitoring practices by using local materials and community engagement.
- Implement the geohazard assessment recommendation by the local government and community people to minimize the landslide risk.
- Enhance the understanding of local government officials and community members regarding geohazard risks.

3. Authority

- As per CSRC Human Resources Development System
- As per the CSRC Financial Management System

4. Preferred Qualifications and Experiences

- Master's degree in engineering Geology, Earth Sciences, or a related field.
- Minimum of 5 years of experience in disaster risk reduction and management, emergency response, and geohazard assessment process as per the government process and procedure.
- Proven experience in geohazard assessment and its management.
- Strong understanding of geological processes and their impact on infrastructure and communities.
- Excellent communication and presentation skills.
- Ability to work collaboratively with government authorities, technical teams, consortium members, and community members.
- Capacity to conduct fieldwork and operate in challenging environments including remote and rural area
- Experience in GIS and other geospatial technologies.
- Willing to travel by foot to remote sites for community engagement